

**EAST RUTHERFORD BOARD OF EDUCATION  
PUBLIC MEETING AGENDA  
August 27, 2020  
6:00 PM - REMOTELY**

*NOTE: Be advised that the Board may recess into executive session at any time during the meeting.*

**CALL TO ORDER** – President Bulger

**OPENING STATEMENT** – President Bulger

In light of the Governor’s issuance of Executive Order 107, we have been strongly encouraged to conduct all public meetings subject to the Open Public Meetings Act exclusively using communications equipment (e.g., telephonic conference call-in connections, internet streaming, etc.) for the foreseeable future *without providing a physical meeting place*. (Issued March 23, 2020).

Copies of agendas are available 48 hours prior to said meeting via electronic notice pursuant to N.J.S.A. 10:4-9.1 and posted on the East Rutherford School website – [www.erboe.net](http://www.erboe.net)

**SALUTE TO FLAG & MOMENT OF SILENCE** – President Bulger

PLEASE REMAIN STANDING FOR A MOMENT OF SILENCE IN HONOR OF THE MEMBERS OF OUR POLICE DEPARTMENT, FIRE DEPARTMENT, FIRST RESPONDERS AND OUR ARMED FORCES.

**ROLL CALL**

Mrs. Maria Caruso	Mrs. Rachel Villanova
Mr. Carlo Maucione	Mrs. Debra Zoller
Mrs. Erin SHEMELEY	Mr. Jason Bulger
Mr. Richard Vartan	

**ANNOUNCEMENT OF FIRE EXIT LOCATIONS** – President Bulger

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

***Mission Statement:***

*The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.*

**RECOGNITION AND APPRECIATION OF RETIREE**

Motion to accept, the Recognition and Appreciation resolution for:

- Tadeusz Dobrygowski

**Motion Tadeusz Dobrygowski:**

Second:

Vote:

***EAST RUTHERFORD BOARD OF EDUCATION  
IN RECOGNITION AND APPRECIATION FOR:***

***TADEUSZ DOBRYGOWSKI***

***WHEREAS***, *Tadeusz Dobrygowski* has served as a custodian with the East Rutherford Board of Education from September 7, 2010 through August 31, 2020. During this time, he has committed himself and served to the educational environment of the Children of the East Rutherford Public Schools; and

***WHEREAS***, *Tadeusz Dobrygowski* has demonstrated outstanding professional qualities throughout his career in the East Rutherford Schools; and

***WHEREAS***, *Tadeusz Dobrygowski* has eagerly met the challenges to ensure educational excellence for children and to serve for the well-being of the East Rutherford Public School Community; and

***WHEREAS***, *Tadeusz Dobrygowski* has served the East Rutherford Public School District and our community with distinction and dedication; and

***WHEREAS***, the Members of the Board of Education and the community appreciate and hereby recognize his commitment to the East Rutherford Board of Education, the East Rutherford School District and to the children of the community;

***NOW THEREFORE BE IT RESOLVED***, that the East Rutherford Board of Education acknowledges the efforts and commitment of *Tadeusz Dobrygowski*, for his dedication to the children and school community of East Rutherford throughout his ten years of service; and

***BE IT FURTHER RESOLVED***, that with the enactment of this resolution, *Tadeusz Dobrygowski's* recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

***BE IT FINALLY RESOLVED***, that the East Rutherford Board of Education wishes *Tadeusz Dobrygowski* every success in the future.

This resolution shall take effect immediately  
Adopted this 27<sup>th</sup> day of August, 2020

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Jason Bulger, Board of Education President

**OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY**

**President Bulger Opens the Hearing of Citizens:**

**Time:**

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

**President Bulger Closes the Hearing of Citizens:**

**Time:**

**CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION**

None

**ADOPTION OF PRIOR BOARD MEETING MINUTES**

**Motion:**

**Second:**

**Vote:**

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:**

- Public Meeting Minutes - July 23, 2020
- Executive Meeting Minutes – July 23, 2020

**REPORTS/PRESENTATIONS TO THE BOARD**

- School Business Administrator’s Report – Mrs. Lameka Augustin
- Superintendent’s Report – Mr. Giovanni A. Giancaspro
  - Presentation from Dr. Richard Lynch – Environmental Safety Management
    - Ventilation Report of all District Buildings

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

**S1) Fire and Emergency Drill Report**

**S2) Enrollment Report**

**S3) Harassment, Intimidation and Bullying Report**

**S4) Authorization to submit Faust School 2019-2020 Self-Assessment under ABR**

**S5) Authorization to submit McKenzie School 2019-2020 Self-Assessment under ABR**

**S6) Resolution Affirming the Superintendent’s Decision Relating to an Alleged Harassment, Intimidation, and Bullying Incident (Report Originally Dated May 11, 2020), Pursuant to *N.J.S.A. 18A:37-15(b)(6)(e)***

**Motions S1 – S6:**

Second:

Vote:

**S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT**

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	N/A	N/A
Faust Annex	Fire Drill	N/A	N/A
Faust School & Annex	Lockdown Drill	N/A	N/A
McKenzie School	Fire Drill	N/A	N/A
McKenzie School	Lockdown Drill	N/A	N/A

**S2. APPROVAL OF ENROLLMENT REPORT**

SCHOOL	TOTAL ENROLLMENT
Faust	294
McKenzie	477
Special Services – In District	115
Special Services – Out of District	6
Tuition Students	0
Home Instruction	1

**S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT**

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	0	0
McKenzie	0	0

**S4. AUTHORIZATION TO SUBMIT FAUST SCHOOL 2019-2020 SELF-ASSESSMENT UNDER ABR**

Motion to approve, upon the recommendation of the Superintendent, the submission of the Faust School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights (ABR).

**S5. AUTHORIZATION TO SUBMIT MCKENZIE SCHOOL 2019-2020 SELF-ASSESSMENT UNDER ABR**

Motion to approve, upon the recommendation of the Superintendent, the submission of the McKenzie School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights (ABR).

**S6. RESOLUTION AFFIRMING THE SUPERINTENDENT’S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT ORIGINALLY DATED MAY 11, 2020), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)**

**WHEREAS**, on May 11, 2020, there was a report of harassment, intimidation and bullying (“HIB”); and

**WHEREAS**, the East Rutherford School District (“District”) conducted an investigation, and a supplemental investigation following a Board Hearing, of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

**WHEREAS**, at the East Rutherford Board of Education (“Board”) meeting on July 23, 2020, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

**WHEREAS**, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

**WHEREAS**, no parent/custodian requested a hearing before the Board.

**NOW, THEREFORE, BE IT RESOLVED** by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent’s decision concerning the May 11, 2020, report of HIB is hereby affirmed.

**CURRICULUM COMMITTEE** (*Chairperson; Carlo Maucione, Erin SHEMELEY, Rachel Villanova*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Annual Contract Agreements for Student Services
- C2) Approval of Transportation Requests
- C3) Approval of Board Goals for the 2020-2021 School Year
- C4) Approval of District Goals for the 2020-2021 School Year
- C5) Approve and Accept the Revised 2020 Cares Emergency Relief Grant for Fiscal Year 2019-2020
- C6) Approval of School Improvement Panel Committee (ScIP) for the 2020-2021 School Year
- C7) Approval of District Evaluation Advisory Committee (DEAC) for the 2020-2021 School Year
- C8) Approval of the 2020-2021 East Rutherford School District Restart Plan
- C9) Approve and Accept the Grant Application Fiscal Year 2020-2021 Individuals with Disabilities Education Act (IDEA) Funds
- C10) Elementary and Secondary Education Act (ESEA) Consolidated Entitlement
- C11) Approval of District Professional Development Plan Annual Statement of Assurance for the 2020-2021 school year
- C12) Approval of Affirmative Action Team to Conduct a Needs Assessment and Develop a Comprehensive Equity Plan (CEP)

**C1. APPROVAL OF ANNUAL CONTRACT AGREEMENTS FOR STUDENT SERVICES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent in coordination with the Child Study Team Director, that the East Rutherford Board of Education, approves the contract agreement for the 2020-2021 school year as deemed necessary.

Code	Student ID & Contract Verified	Service(s) Requested	Provider	Date	Cost(s)
C1.1	on file	Teacher of the Deaf and Hard of Hearing	Bergen County Special Services	2020-2021 school year	not to exceed \$13,200.00 annually unless otherwise agreed upon

Code	Student ID & Contract Verified	Service(s) Requested	Provider	Date	Cost(s)
C1.2	on file	Teacher of the Deaf and Hard of Hearing	Bergen County Special Services	2020-2021 school year	not to exceed \$6,600.00 annually unless otherwise agreed upon
C1.3	on file	Teacher of the Deaf and Hard of Hearing	Bergen County Special Services	2020-2021 school year	not to exceed \$19,800.00 annually unless otherwise agreed upon
C1.4	on file	Occupational Therapy Evaluations Services	CCL Therapy	2020-2021 school year	\$325.00 - \$415.00 Evaluations \$95.00 per hour OTR/L \$74.00 per hour COTA \$125.00 Home Based Services min. of 1 hour \$95.00 Annual Reviews \$200.00 per hour Professional Development/Consultation Services
C1.5	on file	Hospital Instruction	Bergen County Special Services	2020-2021 school year	\$65.00 per hour not to exceed \$650.00 per week
C1.6	on file	Annual Tuition	South Bergen Jointure Commission	9/8-6/25 2020-2021 school year	\$69,100.00
C1.7	on file	Annual Tuition	South Bergen Jointure Commission	9/8-6/25 2020-2021 school year	\$69,100.00

**C2. APPROVAL OF FIELD TRIP/TRANSPORTATION REQUESTS FOR STUDENTS**

No New Business

**C3. APPROVAL OF BOARD GOALS FOR THE 2020-2021 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the Board Goals for the 2020-2021 school year.

**C4. APPROVAL OF DISTRICT GOALS FOR THE 2020-2021 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the District Goals for the 2020-2021 school year.

**C5. APPROVE AND ACCEPT THE REVISED 2020 CARES EMERGENCY RELIEF GRANT FISCAL YEAR 2019–2020**

**NOW THEREFORE BE IT RESOLVED**, the East Rutherford Board of Education approves and accepts the Revised Fiscal Year 2019-2020 CARES Emergency Relief Grant in the amounts of **\$119,613** respectively, and

**BE IT FURTHER RESOLVED**, that said funds will be distributed in the following manner consistent with the submitted application:

**CARES Emergency Relief Grant**

<b>Expenditure Category</b>	<b>Account Code</b>	<b>Amount</b>
Instructional Supplies	20-477-100-600-040-03-000	\$4,000
	20-477-100-600-080-03-000	\$4,000
Salaries-Support Services	20-477-200-100-040-03-000	\$1,500
	20-477-200-100-080-03-000	\$1,500
Benefits	20-477-200-200-040-03-000	\$115
	20-477-200-200-080-03-000	\$115
Professional Tech Services	20-477-200-300-040-03-000	\$1,076
	20-477-200-300-080-03-000	\$1,076
Other Purchased Services	20-477-200-500-040-03-000	\$3,000
	20-477-200-500-080-03-000	\$3,000
Supplies and Materials-Support	20-477-200-600-040-03-000	\$50,115.50
	20-477-200-600-080-03-000	\$50,115.50
	<b>Total</b>	<b>\$119.613</b>

**C6. APPROVAL OF SCHOOL IMPROVEMENT PANEL COMMITTEE (ScIP) FOR THE 2020-2021 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the School Improvement Panel Committee (ScIP) for the 2020-2021 as listed:

- **McKenzie School** – Brian Barrow, Sharon King-Dobson, Andrew Bianco, Cory Scelsa, Mary Gagis, David Higgins, John Rizi, Sheiyana Machado
- **Faust School** – Regina Barrale, Sharon King-Dobson, Andrew Bianco, Christine Bayeux, Jamie Gentry, Tonia O’Connor, Nancy Velasquez, Jessica Gerity

**C7. APPROVAL OF DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC) FOR THE 2020-2021 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the District Evaluation Advisory Committee for the 2020-2021 as listed:

- Giovanni A. Giancaspro
- Sharon King-Dobson
- Brian Barrow
- Regina Barrale
- Lauren Cevetillo
- Kelly Barone

- Cory Scelsa
- Theresa Forte
- Richard Vartan
- Christine Green
- Lameka Augustin

**C8. APPROVAL OF THE 2020-2021 EAST RUTHERFORD SCHOOL DISTRICT RESTART PLAN**

**BE IT RESOLVED**, upon the recommendation of the Superintendent the approval of the 2020-2021 East Rutherford District Restart Plan for the opening of schools.

**C9. APPROVE AND ACCEPT THE GRANT APPLICATIONS FISCAL YEAR 2020-2021 INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) FUNDS**

**NOW THEREFORE BE IT RESOLVED**, the East Rutherford Board of Education approves and accepts the Fiscal Year 2020-2021 Individuals with Disabilities Education Act Funds Basic and Preschool in the amounts of **\$206,795** and **\$6, 840.00** respectively, and

**BE IT FURTHER RESOLVED**, that said funds will be distributed in the following manner consistent with the submitted application:

**Basic IDEA**

Instructional Other Purchased Services - Tuition	20.250.100.500	<b><u>\$206,795</u></b>
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**Preschool IDEA**

Instruction Other Purchased Services - Tuition	20.251.100.600	<b><u>\$6,840.00</u></b>
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**C10. ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED ENTITLEMENT**

**NOW THEREFORE BE IT RESOLVED**, the East Rutherford Board of Education accepts the Fiscal Year 2019-2020 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of **\$190, 358** as allocated:

Title I, Part A	\$ 149,468
Title II, Part A	20,817
Title III	9,087
Title IV Part A	<u>10,986</u>
Total Public School Allocation	<b>\$ 190,358</b>

**BE IT FURTHER RESOLVED**, that said funds will be distributed in the following manner consistent with the submitted application:

Title I, Part A		
Instruction Salaries – Summer Intervention Program	20.231.100.100	\$13,000
Instruction Salaries – Summer School AIP Supervisor	20.231.100.100	6,000
Instruction Salaries – Kelly Salary (35%)	20.231.100.100	38,900
Instruction Salaries – Kelly Benefits	20.231.200.200	15,560
Instruction Supplies – Homeless Students	20.231.100.600	1,008
Education Consultant– ELA Coach (Elemen)	20.231.200.300	15,000
Education Consultant- Science Coach (Middle)	20.231.200.300	25,000

Education Consultant- Math Coach (Elemen)	20.231.200.300	10,000
Education Consultant- ELA Coach (Middle)	20.231.200.300	<u>25,000</u>
		<b>\$ 149,468</b>
Title II, Part A:		
Support Services – Consultant/PD	20.271.200.300	15, 000
Support Services Supplies – Educational Impact	20.271.200.600	4,200
Non-Instructional Other Purchased Services- PD	20.271.200.500	<u>1,617</u>
		<b>\$20,817</b>
Title III:		
Educational Consultant	20.241.200.300	6,000
Instruction Supplies – Instructional Supplies	20.241.100.600	<u>3,087</u>
		<b>\$9,087</b>
Title IV, Part A		
Non-Instruction Purchased Professional Services	20.280.200.300	<b><u>\$10, 986</u></b>
Total Public School Allocation		<b>\$190, 358</b>

**C11. APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN ANNUAL STATEMENT OF ASSURANCE FOR THE 2020-2021 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the submission of District Professional Development Plan Annual Statement of Assurance for the 2020-2021 school year.

**C12. APPROVE THE AFFIRMATIVE ACTION TEAM TO CONDUCT A NEEDS ASSESSMENT AND DEVELOP A COMPREHENSIVE EQUITY PLAN (CEP)**

Motion to approve, upon the recommendation of the Superintendent, the Affirmative Action Team to conduct a needs assessment and develop a Comprehensive Equity Plan (CEP).

**ROLL CALL VOTE: C1-C12:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin Shemeley					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**PERSONNEL COMMITTEE** (*Chairperson; Maria Caruso, Jason Bulger, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approve Kelly Education Substitute List**
- P5) Approval of the Faculty Manual for the 2020-2021 School Year**
- P6) Acceptance of Resignation Notification for Leemary Cangelosi**
- P7) Acceptance of Resignation Notification for Derrick Peoples**

**P1. APPROVE FOLLOWING PERSONNEL ACTIONS**

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Catherine De La Cruz	Salary Guide Movement	Teacher	BA, Step 6 to BA+15 Step 6	From: \$63,176 to \$65,326	9/1/20 – 6/30/21	11-213-100-101-080-00-000
P1.2	Elizabeth Albanese	Appointment	Technology Summer Help	HQ Aide Step 3	\$20.80/hr	8/3/20 – 8/14/20	(not to exceed \$2,000.00) 11-000-252-100-000-00-000
P1.3	Tammy Falco	Appointment	Technology Summer Help	HQ Aide Step 11	\$24.67/hr	8/3/20 – 8/14/20	(not to exceed \$2,000.00) 11-000-252-100-000-00-000
P1.4	Dina Joseph	Appointment	Technology Summer Help	HQ Aide Step 9	\$23.09/hr	8/3/20 – 8/14/20	(not to exceed \$2,000.00) 11-000-252-100-000-00-000
P1.5	Michelle Rodriguez	Appointment	Technology Summer Help	Certified Aide Step 11	\$26.53/hr	8/3/20 – 8/14/20	(not to exceed \$2,000.00) 11-000-252-100-000-00-000
P1.6	Sarah Rothchild	Appointment	Replacement 1 <sup>st</sup> Grade Teacher	N/A	\$58,676.00 (pro-rated)	9/1/20- 2/5/21	(maternity leave) 11-120-100-101-080-00-000 (pending background check)
P1.7	Alyssa Jacob	Appointment	Replacement 4 <sup>th</sup> Grade Teacher	N/A	\$58,676.00 (pro-rated)	9/1/20- 1/8/21	(maternity leave) 11-120-100-101-080-00-000 (pending background check)
P1.8	Palak Patel	Appointment	Replacement Kindergarten Teacher	N/A	\$58,676.00 (pro-rated)	9/1/20- 3/19/21	(maternity leave) 11-110-100-101-080-00-000 (pending background check)
P1.9	Alexandra Keenan	Appointment (rescinded)	Replacement 1 <sup>st</sup> Grade Teacher	BA Step 1	\$58,676 (pro-rated)	9/1/20- 2/5/21	(maternity leave) 11-120-100-101-080-00-000 (pending background check)
P1.10	Kaleysa Vodrazka	Clinical Practice (semester 1)	N/A	N/A	N/A	9/1/20 – 12/18/20 (remotely)	Cooperating Teacher Amanda Alberta (pending background check)

**P2. APPROVAL OF TRAVEL EXPENDITURES**

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	Monthly	Giovanni Giancaspro	BCASA Meetings Washington Township, N.J.	\$500.00 – membership dues	No
P2.2	Monthly	Giovanni Giancaspro	South Bergen Jointure Meetings Hasbrouck Heights, N.J.	\$0.00	No
P2.3	10/14/20 10/15/20 10/16/20	Regina Barrale	2020 FEA/NJPSA/NJASCD Virtual Fall Conference	\$292.00	Yes
P2.4	8/24/20 8/25/20 8/26/20 8/27/20 8/28/30	KaylaLee Garcia	Virtual Comprehensive IMSE Orton-Gillingham Training	\$1,275.00	No
P2.5	9/24/20 9/25/20	Alison Bono	Lamp Training Workshop (on-line)	\$0.00	No
P2.6	10/14/20 10/15/20 10/16/20	Brian Barrow	2020 FEA/NJPSA/NJASCD Virtual Fall Conference	\$292.00	Yes

**P3. LEAVE OF ABSENCE**

<b>Code</b>	<b>Employee</b>	<b>Reason</b>	<b>Position</b>	<b>School</b>	<b>Start Date</b>	<b>End Date</b>	<b>Accumulated Sick Days being Utilized</b>	<b>Unpaid Family Leave Start Date</b>	<b>Return Date/ Discussion</b>
P3.1	#0802	Extended Medical Leave	Bookkeeper	District	7/28/20	9/15/20	16 unpaid sick day	7/6/20	9/16/20
P3.2	#0071	Extended Medical Leave	Custodian	McKenzie	7/29/20	8/31/20	24 sick days	06/29/20	9/1/20
P3.3	#0193	Extended Medical Leave	Custodian	McKenzie	8/17/20	8/31/20	11 sick days	7/6/20	9/1/20
P3.4	#0257	Family Leave	Social Worker	Faust	9/1/20	10/2/20	23 sick days	9/1/20 FMLA and NJFLA	10/5/20
P3.5	#0615	Family Leave	Teacher	McKenzie	9/1/20	11/20/20	N/A	9/1/20 FMLA and NJFLA	11/23/20
P3.6	#0579	Family Leave	Teacher	Faust	9/1/20	12/24/20	21 sick days 21 unpaid days	9/1/20 FMLA and NJFLA	1/4/21
P3.7	#0236	Medical Leave	Teacher	Faust	9/1/20	12/24/20	77 sick days	N/A	1/4/21
P3.8	#0716	Medical Leave	Custodian	McKenzie	9/2/20	10/23/20	37 sick days	9/2/20	10/26/20

**P4. APPROVAL OF KELLY EDUCATION SUBSTITUTE TEACHER LIST**

Motion to approve, upon the recommendation of the Superintendent, the Kelly Education substitute teacher list as on file in the Superintendent’s Office for **September 2020**.

**P5. APPROVAL OF FACULTY MANUAL FOR 2020-2021**

Motion to approve, upon the recommendation of the Superintendent, the Faculty Manual for the 2020-2021 school year.

**P6. ACCEPTANCE OF RESIGNATION NOTIFICATION – LEEMARY CANGELOSI**

Motion to accept, with regret, the resignation notification from Leemary Cangelosi, effective September 1, 2020.

**P7. ACCEPTANCE OF RESIGNATION NOTIFICATION – DERRICK PEEPLES**

Motion to accept, with regret, the resignation notification from Derrick Peeples, effective August 31, 2020.

**ROLL CALL VOTE: P1-P7:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin Shemeley					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**PHYSICAL FACILITIES COMMITTEE** (*Chairperson; Erin Shemeley, Maria Caruso, Carlo Maucione*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:**

**No New Business**

**COMMUNITY RELATIONS COMMITTEE** (*Chairperson; Richard Vartan, Rachel Villanova, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:**

**CR1) Approve Second Reading of Revised Bylaws, Policies and Regulations**

**CR2) Approve Revised School Calendar for 2020-2021 School Year**

**CR3. Waiving Requirement for Two Readings and Approving Policy #1648 and New Policy #1648.02 and New Policy #1648.03 on a Single Reading**

**CR1. APPROVE SECOND READING OF REVISED BYLAWS, POLICIES AND REGULATIONS**

Approve the second reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

- Policy #1649 - Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
- Policy #2270 – Religion in Schools (Revised)
- Policy #2431.3 – Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy #2622 – Student Assessment (M) (Revised)
- Policy and Regulation #5111 – Eligibility of Resident/Nonresident Students (M) (Revised)
- Policy and Regulation #5200 – Attendance (M) (Revised)
- Policy and Regulation #5320 – Immunization (Revised)
- Policy and Regulation #5330.04 – Administering an Opioid Antidote (M) (Revised)
- Policy #5610 – Suspension (M) (Revised)
- Regulation #5610 – Suspension Procedures (M) (Revised)
- Policy #5620 – Expulsion (M) (Revised)
- Policy and Regulation #8320 – Personnel Records (M) (Revised)

**CR2. APPROVAL OF REVISED SCHOOL CALENDAR 2020-2021**

Motion to approve, upon the recommendation of the Superintendent, the revised school calendar for 2020-2021.

**CR3. WAIVING REQUIREMENT FOR TWO READINGS AND APPROVING POLICY #1648 AND NEW POLICY #1648.02 AND NEW POLICY #1648.03 ON A SINGLE READING**

**BE IT RESOLVED THAT**, the East Rutherford Board of Education, on the recommendation of the Superintendent, hereby temporarily waives the requirement for two readings set forth in Bylaw 0131 for the adoption of policies, and adopts on a single reading Policy #1648 – Restart and Recovery Plan (M) (Revised), Policy #1648.02 Remote Learning Options for Families (M) (New), Policy #1648.03 Restart and Recovery Plan – Full-Time Remove Instruction (New) effective August 27, 2020.

**ROLL CALL VOTE: CR1-CR3:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**TECHNOLOGY COMMITTEE** (*Chairperson; Rachel Villanova, Carlo Maucione, Erin SHEMELEY*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motion:

**No New Business**

**NEGOTIATIONS COMMITTEE ERAA** (*Chairperson; Carlo Maucione, Maria Caruso*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motion:

**No New Business**

**NEGOTIATIONS COMMITTEE IUOE** (*Chairperson; Erin SHEMELEY, Carlo Maucione*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motion:

I.O.U.E. - status – Mrs. SHEMELEY

**FINANCE COMMITTEE** (*Chairperson; Debbie Zoller, Carlo Maucione, Richard Vartan*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bills List**
- F2) Acceptance of Monthly Financial Reports – JULY 2020**
- F3) Approval of Transfers – JULY 2020**
- F4) Acceptance of Donations**
- F5) Approval of the District Purchasing Manual 2020-2021**
- F6) Approval of Private School for Students with Disabilities not to Charge for Meals**
- F7) Approval to Discard of Obsolete Items**

**F8) Approval of Joint Transportation Agreement with Carlstadt-East Rutherford Becton Regional High School**

**F1. APPROVAL OF BILL LISTS**

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford Board of Education approves the following list of bills for payment; and

**BE IT RESOLVED**, the list of bills is on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund 19-20sy	\$64,500.57
General Fund 20-21sy	\$273,994.91
Referendum Fund 30	\$607,760.26
G/L Fund 10	\$600.00
Food Service Fund 60	\$0
Special Activity Fund	\$0
Payroll Fund 7/30/20 – 8/14/20	\$237,044.19
<b>TOTAL OF FUNDS</b>	<b>\$1,189,792.28</b>

**F2. ACCEPTANCE OF THE FINANCIAL REPORTS – JULY 2020**

**WHEREAS**, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

**WHEREAS**, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

**BE IT FURTHER RESOLVED**, the Board Secretary’s and Treasurer’s Reports for the month end are on record in the Office of the School Business Administrator for review;

**F3. APPROVAL OF TRANSFERS – JULY 2020**

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the month of July 2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

**F4. ACCEPTANCE OF DONATIONS**

Motion to accept, upon the recommendation of the Superintendent, a check donation for school equipment from the East Rutherford PTA for the 2020-2021 school year as shown below;

- McKenzie School Sound System \$10,000.00 chk# 2197
- A.S. Faust School Video Equipment & Chair \$3,000.00 chk# 2198

**F5. APPROVAL OF THE DISTRICT PURCHASING MANUAL 2020-2021**

**RESOLVED**, that the Board of Education upon the recommendation of the Business Administrator, approve the District’s Purchasing Manual for the 2020-2021 school year.

**F6. APPROVAL OF PRIVATE SCHOOLS FOR STUDENTS WITH DISABILITIES NOT TO CHARGE FOR MEALS**

**WHEREAS**, the East Rutherford School District, as deemed necessary, sends students to out of district private schools for students with disabilities (“PSSD”); and

**WHEREAS**, the following private school(s) operates PSSDs at various locations in New Jersey; and

- **Youth Consulting Service**

**WHEREAS**, District students placed at private schools receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

**WHEREAS**, the private school meals provided are discounted and/or free to the District students attending private schools for students with disabilities; and

**NOW, THEREFORE, BE IT RESOLVED**, as follows:

1. District does not require charges for meals. The District’s Board of Education resolves that it does not require PSSDs to charge students for reduced and/or paid meals.
2. This Resolution shall take effect immediately. All prior Resolutions or parts thereof consistent herewith are hereby repealed to the extent of such inconsistency.

**F7. APPROVAL TO DISCARD OF OBSOLETE ITEMS**

**BE IT RESOLVED**, that the Board approve the discard of school property item(s) as listed below.

Serial/Model #	Asset Tag#	Item(s) Description	Location
N/A	N/A	10 Computer Tables	McKenzie School

**F8. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH CARLSTADT-EAST RUTHERFORD BECTON REGIONAL HIGH SCHOOL FOR 2020-2021 SCHOOL YEAR**

**BE IT RESOLVED**, that the East Rutherford Public School District does hereby approve the Joint Transportation Agreement with the Carlstadt-East Rutherford Becton Regional High School, for the purposes of transporting public school students during the 2020-2021 school year and if need be for summer school programs in accordance with Chapter 53, P.L.1997; and

**BE IT FURTHER RESOLVED**, the services to be provided include, but are not limited to, the coordinated transportation of public school and summer school programs; and

**BE IT FURTHER RESOLVED**, the services will also include the sharing of busses and bussing support from time to time when a need has been determined and approved by both administrations; and

**BE IT FURTHER RESOLVED**, that the Carlstadt-East Rutherford Becton Regional High School agrees to abide by the Joint Transportation Service Agreement in the amount of \$8,098.00 as published by the East Rutherford Public School District; and

**BE IT FURTHER RESOLVED**, The Board President, Superintendent, School Business Administrator/Board Secretary, and Board Counsel be are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the further negotiation of the terms of the agreement between the Board and Carlstadt-East Rutherford Becton Regional High School as set forth herein, and the preparation and execution of a final agreement consistent with this Resolution.

**ROLL CALL VOTE: F1-F8:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin Shemeley					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**OLD BUSINESS**

**NEW BUSINESS**

**OPEN TO THE PUBLIC**

**President Bulger Opens the Hearing of Citizens:**

**Time:**

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

**President Bulger Closes the Hearing of Citizens:**

**Time:**

**ADJOURN TO EXECUTIVE SESSION (IF NECESSARY)**

**Time:**

**RESOLVED**, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board. The board expects to return to the business portion of the meeting in approximately \_\_\_\_minutes.

**ROLL CALL VOTE:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)**

**Time:**

**ROLL CALL VOTE:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Carlo Maucione					
Erin SHEMELEY					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**FINAL MATTERS TO DISCUSS OR ACT UPON (IF NECESSARY)**

**MOTION TO ADJOURN**

**Time:**

**ROLL CALL VOTE:**

<b>MEMBER</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>REMARKS</b>
Maria Caruso					
Carlo Maucione					
Erin Semeley					
Richard Vartan					
Rachel Villanova					
Debbie Zoller					
Jason Bulger					

**NEXT MEETING:  
Public Meeting  
September 24, 2020  
6:00 P.M. - Remotely**